



INTERNAL / EXTERNAL
VACANCY

South Deep is recruiting!

This is an opportunity to bring your expertise to a dynamic and engaged team of professionals, working together to become the beacon of pride for our people, our communities, our stakeholders, and our shareholders.

At South Deep, we value each person's individual and collective contribution and support your ongoing development, helping you to achieve your career and our business aspirations.

POSITION: Engineering Learnerships – Rigger / Ropesman

JOB GRADING: NG

DEPARTMENT: Human Resource Development

SITE: South Deep Gold Mine

South Deep Gold Mine is offering aspiring Employees and or prospective Applicants from within our Host Communities interested in pursuing a career in Engineering, the opportunity to enter into a formal Engineering Learnership programme.

To qualify as an Applicant from a Host Community you would need to:

- Be a resident of one of our Host Communities being Bekkersdaal, Zuurbekom, Thusanang, Hillshaven, Westonaria, Poortjie, Simunye, Kalbasfontein or Jachtfontein, and
- Have successfully passed the 4 x N2 Trade specific subjects as required by both the MQA and South Deep mine.

The programme offers practical work-based training and external technical training to enable learners to adapt effectively in the world of work and to qualify as artisans at the end of their programme.

Minimum Requirements:

- Grade 12 with Maths and Science
- Be in possession of full N2 qualifications with 4 x subjects i.e., Engineering Mathematics, Engineering Science, N2 Rigging Trade theory and Engineering Drawing
- Be declared medically fit for the position and environment, as determined by a risk-based medical examination at the Gold Fields Occupational Health Centre and pass a Heat Tolerance Screening test, and such other tests as may be required to assess the applicant's suitability for employment

NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS

Engineering Learnership:

- Rigger / Ropesman

Duties and Responsibilities:

- Undergoing technical training as prescribed by MQA and short courses as required by the mine during the Learnership Maintain consistent performance
- Initiating developmental discussions
- Seeking feedback
- Adhering to the company`s conditions of employment, policies and code of conduct
- Abide by all health and safety rules / regulations applicable on the mine.
- Promoting of teamwork and being an effective team member.
- Wearing all the prescribed personal protective equipment (PPE) while on mine/ at the training centre
- Abide by the values of South Deep Gold Mine i.e. safety, integrity, respect, responsibility, innovation, and collaborative delivery



Interested parties should apply as follows:

Internal employees registered as a Success Factors user click on the below link:

<https://performancemanager5.successfactors.eu/sf/jobreq?jobId=65869&company=C0008741144P>

External candidates and Internal employees not registered as a Success Factors user click on the below link:

<https://careers.goldfields.com/job-invite/65869/>

Closing Date: 17 April 2024

Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.

Should you require any assistance or have any challenges in applying for a position, please contact the Recruitment hub on 011 411 1387

Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.

Kindly note:

Shortlisted applicants will be required to undergo psychometric evaluation as part of the selection process. Successful applicants will be required to sign a training contract for the duration of the training programme. The training contract is not a contract of employment.

Preference will be given to learners residing in the South Deep Host Communities as well as female applicants.



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