



## INTERNAL / EXTERNAL VACANCY

### South Deep is recruiting!

This is an opportunity to bring your expertise to a dynamic and engaged team of professionals, working together to become the beacon of pride for our people, our communities, our stakeholders, and our shareholder.

*At South Deep, we value each person's individual and collective contribution and support your ongoing development, helping you to achieve your career and our business aspirations.*

**POSITION:** Control Room Operator

**JOB GRADING:** C2

**DEPARTMENT:** Mining – Control Room

**SITE:** South Deep Gold Mine

The control room operator has a key role among peers in the transition for South Deep from the current operating environment towards being a world leader that sets industry standards. Drawing from their experience the incumbent works closely with mining and engineering teams to direct and manage short interval controls. We are looking for enthusiastic, disciplined, and innovative leadership that enables the expected outcomes with various teams in a shift roster window.

The role will become progressively more technical and complex as the mine technology strategy is executed over the next three to five years. It considers the requirements for cognitive processing capabilities required to absorb and adapt to the new digital technology requirements of the future. The individuals in these roles must possess the inherent technical knowledge on the mechanised fleet to support the integration of these digital technologies post deployment and make use of these systems to support effective decision-making.

#### Minimum Requirements:

- Be in possession of a Grade 12 Certificate
- Be in possession of an Engineering Trade (Fitter / Electrical / Technician)
- Be computer literate in Microsoft Excel, Word and PowerPoint,
- Be declared medically fit for the position and the environment, as determined by the risk based medical examination at the relevant Gold Fields Occupational Health and Safety Centre

**NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting**

Continued overleaf



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



**GOLD FIELDS**

## Key Competencies:

- Knowledge of safety policies, procedures and the important role of consistently demonstrating required behaviours and championing safety values
- Ability to manage and communicate emergency situations
- Ability to communicate complex information clearly and effectively, both verbally and in written/presentation form
- Proven problem solving capabilities in relation to first level diagnostics
- Resilience and the ability to adapt to change and deal with some degree of ambiguity

## Duties and Responsibilities:

- Comply to all the safety and legal regulation at all times.
- In cases of damages, injuries or casualties immediately start mobilising response teams (e.g. Proto and ER24) and communicate with management. Follow the emergency procedure.
- Support operators and artisans underground in diagnosing faults on CASL9 systems as well as other electrical and mechanical failure modes telephonically to minimise downtime.
- The role will be key in supporting teams when conducting group RCA sessions on machine failures.
- Capture breakdown and planned work notifications in SAP and arrange with engineering to respond to equipment breakdowns. Ensure it is captured on the Optimine system as when the breakdown started and ended
- Evaluate all breakdowns and prioritise work in conjunction with responsible foreman or engineer. Breakdowns affecting production directly on a higher priority and should receive immediate attention.
- Receive daily report backs from operators and artisans underground on breakdowns and maintenance requirements (Planned Work). Co-ordinate the planned maintenance schedule via the Optimine system, ensure that breakdowns in the system is booked on time and correctly using Asset Performance Workbench and SAP PM systems for Time Usage Modelling.
- Communicate any updates on breakdown machine status and hourly breakdown report per section on relevant WhatsApp groups as well as Asset Performance Workbench using time models, which ultimately allow for the determination of Overall Equipment Effectiveness on fleet.
- Conduct level 1 assessment to better understand the nature of the breakdown based on the catalogue failure reporting information in Asset Performance Workbench and SAP to complete the feedback on the notifications for breakdown analysis.
- Escalate extensive downtime situations as follows if not resolved according to an improved escalation procedure
- Create work orders in SAP for jobs requiring spares, link spares on the work orders and obtain release for these work orders to create stock reservations in the relevant stores.
- Communicate reservation numbers to relevant artisan to collect stock from allocated storeroom location.
- Advice on system enhancement and process enhancement requirement that can impact the operational output positively. Ideas that the systems team can address to support the control room.
- Continuously monitor, interrogate and report on Seismic, fire detection, SCADA and blasting systems.
- Ensure all sensors are operational, co-ordinate corrective actions if sensors on the system is faulty
- Energy management – co-ordinate effective power usage, reducing usage where opportunities exist and liaise with junior engineer to decrease the load during high charge rate time zones (e.g. during shift changes)
- Water management – liaise with underground personnel on high water level alarms displayed in the Scada system.
- On weekly basis, extract machine alarm reports from the Newtrax system for distribution to the relevant engineers and Maintenance Planners.
- Participate in shift change over meeting with previous shift operator to obtain information on the status of equipment down in relevant areas. Also obtain info on any new requirements and system or process changes that were implemented during previous shifts. Use the shift management book effectively.
- The roll requires hot seat changes on a 24/7 basis between 4 shift cycles (A, B, C and D)
- Standby is required to address any absenteeism and a pre-defined schedule.
- Production tracking related to hoisting, tramming, tipping and transfer reports.
- Perform administrative duties according to System and Legal requirements.
- Willingness to undergo continuous self-development and training relating to evolving operating environment



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



**GOLD FIELDS**



**Interested parties should apply as follows:**

Internal employees registered as a Success Factors user click on the below link:

<https://performancemanager5.successfactors.eu/sf/jobreq?jobld=65815&company=C0008741144P>

External candidates and Internal employees not registered as a Success Factors user click on the below link:

<https://careers.goldfields.com/job-invite/65815/>

**Closing Date:** 15 April 2024

*Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.*

***Should you require any assistance or have any challenges in applying for a position, please contact the Recruitment hub on 011 411 1387***

*Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.*



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



**GOLD FIELDS**