



INTERNAL / EXTERNAL
VACANCY

South Deep is recruiting!

This is an opportunity to bring your expertise to a dynamic and engaged team of professionals, working together to become the beacon of pride for our people, our communities, our stakeholders, and our shareholders.

At South Deep, we value each person's individual and collective contribution and support your ongoing development, helping you to achieve your career and our business aspirations.

POSITION: Learner Shaft Timberman

JOB GRADING: NG

DEPARTMENT: Human Resources

SITE: South Deep Gold Mine

South Deep Gold Mine is offering aspiring employees interested in pursuing a career as a Shaft Timberman the opportunity to enter into a formal learnership development programme.

To qualify as an Applicant from a Host Community you would need to either:

- Be a resident of one of our Host Communities being Bekkersdaal, Zuurberkom, Thusanang, Hillshaven, Westonaria, Poortjie, Simunye, Kalbasfontein or Jachtfontein, or
- Successfully passed Grade 12 and or matric at a school situated within one of the said Host Communities mentioned hereinabove.

The programme offers practical work-based training to enable learners to adapt effectively in the world of work and to be employable at the end of their programme

Minimum Requirements:

- Grade 12 with Maths and Science
- Valid Onsetter and Blasting certificate
- Minimum 1-3 years' experience as a Banksman / Onsetter in a vertical shaft environment
- Be declared medically fit for the position and environment, as determined by a risk-based medical examination at the Gold Fields Occupational Health Centre and pass a Heat Tolerance Screening test, and such other tests as may be required to assess the applicant's suitability for employment

NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting

 Continued overleaf



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS

Key Competencies:

- Abide by all health and safety rules / regulations applicable on the mine
- Undergoing technical training as prescribed by MQA/ DMRE during the Training Programme
- Maintain consistent performance as per scheduled technical evaluation cycles
- Take personal accountability for driving own career development and initiating developmental discussions
- Actively engage with HRD and technical oversight team to obtain feedback
- Promoting teamwork and being an effective team member
- Abide by the values of South Deep Gold Mine i.e. safety, integrity, respect, responsibility, innovation, and collaborative delivery
- Proficient in English oral and written communication skills



Interested parties should apply as follows:

Internal employees registered as a Success Factors user click on the below link:

<https://performancemanager5.successfactors.eu/sf/jobreq?jobId=65836&company=C0008741144P>

External candidates and Internal employees not registered as a Success Factors user click on the below link:

<https://careers.goldfields.com/job-invite/65836/>

Closing Date: 28 April 2024

Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.

Should you require any assistance or have any challenges in applying for a position, please contact the Recruitment hub on 011 411 1387

Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.

Kindly note:

Shortlisted applicants will be required to undergo psychometric evaluation as part of the selection process. Successful applicants will be required to sign a training contract for the duration of the training programme. The training contract is not a contract of employment.

Preference will be given to learners residing in the South Deep Host Communities as well as female applicants.



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS