



INTERNAL / EXTERNAL
VACANCY

South Deep is recruiting!

This is an opportunity to bring your expertise to a dynamic and engaged team of professionals, working together to become the beacon of pride for our people, our communities, our stakeholders, and our shareholders.

At South Deep, we value each person's individual and collective contribution and support your ongoing development, helping you to achieve your career and our business aspirations.

POSITION: Underground Fitter

JOB GRADING: C-Lower

DEPARTMENT: Engineering – Infrastructure

SITE: South Deep Gold Mine

The Shaft Fitter is accountable for the execution of general and specialist winder and associated installation maintenance, repairs and project work. The incumbent delivers scheduled and unscheduled tasks as assigned in all surface areas and maintenance on Winders to ensure safe and effective operation of the shaft winder system i.e. personnel, material and ore conveyances and haulage. A core accountability of the role is to maintain the highest possible safety standards in area of operation and influence

Minimum Requirements:

- Grade 12 or equivalent
- Relevant Fitter Trade Certificate
- Minimum 7 years' experience as a Fitter with at least 5 years' winder maintenance experience, on both Blair Multi Rope (BMR) Winders as well as Double and Single Drum Winders and associated equipment
- Be declared medically fit for the position and environment, as determined by a risk-based medical examination at the Gold Fields Occupational Health Centre and pass a Heat Tolerance Screening test, and such other tests as may be required to assess the applicant's suitability for employment

NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting

 Continued overleaf



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS

Key Competencies:

- Accomplished personal safety track record
- Conversant with the MHSA and the Minerals Act regulations in terms of shafts, winders, conveyors etc
- Proven interpersonal, collaborative and communication skills
- Independent, proactive thinker with the ability to schedule and deliver work within tight deadlines
- Advanced proficiency on mechanical maintenance of winder installations
- Extensive knowledge and experience of winder control and mechanical systems
- Demonstrated experience with legal inspections of mechanical installations
- Proven track record of production achievements

Duties and Responsibilities:

- Ensure health and safety of self and team members by applying relevant standards and procedures in all planning and execution of maintenance activities
- Perform inspections in accordance with the Mine Health and Safety Act regulations, manufacturing, and company standards
- Contribute to a culture of zero harm by adhering to all requirements as laid down by legislation, health, safety, environmental, security policies, and procedures, and by the application of specific instructions to own work area and task completion
- Promote and develop team work to become an effective team member
- Ensure that condition monitoring of equipment, scheduled and planned maintenance are conducted effectively
- Timely response to breakdown management, conduct appropriate root cause analysis and diagnosis
- Repairing breakdowns as they occur and assisting with expansions and construction of new equipment or installations
- Responsible for winder control and mechanical systems, including but not limited to: Compressors, Shaft and Shaft Station control systems, updating of all mechanical documentation
- Exercise sound expert judgment with regards to repair versus replacement versus upgrade of components
- Align with planned maintenance schedules, including maintenance of relevant records for all winder and mechanical equipment and installations in area of responsibility
- Perform all activities according to instructions, procedures and engineering needs
- Identify spares requirements and order according to departmental procedure
- Create and maintain job cards according to the SAP system and requirements
- Work overtime, standby and be available for call-outs should the need arise



Interested parties should apply as follows:

Internal employees registered as a Success Factors user click on the below link:

<https://performancemanager5.successfactors.eu/sf/jobreq?jobId=65926&company=C0008741144P>

External candidates and Internal employees not registered as a Success Factors user click on the below link:

<https://careers.goldfields.com/job-invite/65926/>

Closing Date: 21 April 2024

Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.

Should you require any assistance or have any challenges in applying for a position, please contact the Recruitment hub on 011 411 1387

Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.



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