



WORKING WITH GOLD FIELDS: supply chain supplier guide



Thousands of suppliers play a vital part in sustaining our operations worldwide. Our continued success as a worldclass gold producer is supported by the steadfastness of our supply chain activities and the quality of the businesses we partner with. In addition, our operations depend upon the reliable supply of responsibly produced products and services and the know-how of experts in their field.

OUR EXPECTATION OF SUPPLIERS



Abide by Gold Fields' Values, Commitment and Supplier Code of Conduct

Gold Fields' preference is to work with suppliers who share our values and uphold our Code of Conduct. Visit our [website](#) for what we are looking for in a supplier and how you can become an integral part of our supply chain.

SUPPLIER GUIDE

<p>1 Supplier Pre-Registration</p> <p>Prospective suppliers are encouraged to pre-register on our website to ensure your company's details are captured.</p> <p>Click here on how to pre-register as a potential supplier and detail the required information.</p> 	<p>2 Expression of Interest (South Deep Gold Mine)</p> <p>Once a Supply Chain opportunity is loaded on the South Deep website, prospective suppliers can express their interest through a specific portal, outlining their capabilities and how they align with the company's needs.</p> <p>Successful applicants will be invited to participate in a Commercial Bidding Process (RFP/RFQ).</p> <p>For details on the expression of interest process and how to apply:</p>  <p>https://www.goldfields-southdeep.co.za/working-with-south-deep</p>	<p>3 Supplier Relationship Management (SRM)</p> <p>SRM post-contract involves managing and remedying any instances where supplier performance does not align with established standards or contractual obligations. This process encompasses the evaluation and reporting of any non-compliance, followed by corrective actions to ensure suppliers meet expectations consistently.</p> <p>It's an integral part of ongoing Supplier Relationship Management, aiming to drive continuous enhancement and mutual value generation. A systematic protocol is in place to address any non-conformance related to poor performance and quality issues after a contract or order is issued.</p>	<p>4 Solicitation</p> <p>To inquire about business opportunities, we urge suppliers to follow the established protocols.</p> <p>Directly contacting executives or end users via cold calls is not preferred. Instead, suppliers should navigate to the 'Suppliers' section on the Gold Fields website, select 'Region-specific information,' and choose the applicable operational area to access our online registration and inquiry tools. This ensures inquiries are directed to the right department efficiently.</p>
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OUR COMMITMENT

Community and Economic Commitment

To read about our list of targeted communities, local empowerment program and our SME Fund, visit:



<https://www.goldfields-southdeep.co.za/working-with-south-deep>

Ethical Sourcing

For more on our overarching Group Policy Statement on materials and supply chain stewardship:



<https://www.goldfields.com/materials-and-supply-chain-stewardship.php>

Speak Up

Suppliers can report violations of Gold Fields' Code of Conduct, Supplier Code of Business Conduct, or any other concerns to:

goldfields@tip-offs.com or the confidential hotline: South Africa: **0800 203 711**

WHERE CAN SUPPLIERS ACCESS GOLD FIELDS' ONLINE REGISTRATION TOOLS?

Visit: www.goldfields.com, choose the 'Suppliers' tab, select 'Region-specific information', then the relevant region of operation.

