



**GOLD FIELDS**

# Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 12 JULY 2024



**Benford Mokoatle**  
EVP: South Africa

**Dear South Deep Team,**

Over the past weeks, we have focused on important goals; staying safe, working together and being efficient. What we have been saying is focus on the basics and do things right the first time around.

We need to focus on the basics to improve our work:

- 1. Quality work:** Do tasks correctly the first time to avoid doing them again
- 2. Planning:** Plan daily, weekly and monthly and, engage with teams to ensure everyone understands their operational goals and that they are equipped for safe work delivery to achieve their goals
- 3. Reduce waste:** Find and stop wasteful activities to save time and money
- 4. Respect:** We won't achieve our goals if we don't show each other respect. Treat others like you would like to be treated

**All our efforts connect to help us succeed.**

## Safety and health Always important

Safety and health are our top priorities. Following safety rules and healthy habits helps keep everyone safe and the mine running smoothly.

## Working together Team achievements

By working together, we achieve great things. Our success at the Rock Engineering Rockbowl and our environmental projects show the power of teamwork. Every action you take makes a difference.

## Caring for our community and environment

We care about our community and the environment. Activities like the Colour Run and environmental training for our students show our commitment to making a positive impact

## Moving forward Embracing change

We must embrace change and always look for ways to improve. This means being open to new ideas and better ways of working.

By focusing on quality, planning, reducing waste, working together, being respectful to each and above all staying safe, we create a strong and successful South Deep. Let's continue to support each other and aim for excellence in everything we do. The sustainability of our mine depends on it. I would like everyone to think about safe, effective and efficient work delivery and, what you think we can do to help you.

**Thank you for your hard work and dedication.  
Let's keep moving forward. We are**

# #Stronger Together



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery

**#Stronger Together**



**Siyaphambili**

We are going forward



# We have completed our Twin Shaft Female Change House renovations

We are pleased to announce the completion of the renovation of the Twin Shaft Female Change House. The project was initiated following feedback received during our Korn Ferry and Elizabeth Broderick & Co. culture assessments. The renovation project was launched in August 2023 and included the renewal of the interior to provide a more comfortable and secure environment for our female employees.

At South Deep, the safety and well-being of our employees are our top priorities, and we are committed to ensuring that all our facilities meet the standards that accommodate this. These change house improvements also reflect our dedication to providing a workplace where all employees feel valued and respected.

We believe that these renovations will not only enhance the overall experience for our female employees but also demonstrate our ongoing commitment to prioritising employee safety and dignity.



## Let's hear from some of the South Deep ladies:

*"I am pleased with the renovations as they signify the recognition of the needs of South Deep women, demonstrating that our well-being is valued by the company."* - **Zomi Shabangu**

*"It is important to remind ourselves that the longevity of the change house depends on how it is maintained. Treating the space with respect and care, as one would their own home, will ensure that it remains a welcoming and safe environment for everyone."* - **Zenobia Shaik**

*"I believe that happy and motivated employees are more likely to provide a positive work environment. With a space that promotes our well-being, we can feel valued and supported, leading to a more cohesive team dynamic."* - **Nomonde Neke**

*"The beauty of the upgrades reflects the input of the female employees who voiced their opinions and have now seen their needs addressed. Management can be commended for going above and beyond to ensure that the change house meets the standards expected by the ladies at South Deep."* - **Rohini Ramsunder**

*"The new change house will play a significant role in encouraging a positive environment. By providing top-notch facilities for the female workforce, the leadership is demonstrating a commitment to creating a world-class workplace. This will in no doubt contribute to a more harmonious atmosphere for all employees."* - **Carissa Shah**

*"It serves as a symbol of inclusion and accommodation in what is traditionally considered a male-dominated field. Knowing that our well-being and emotions are being taken care of truly uplifts our spirits and motivates us to perform our best each day."* - **Lineo Mafisa**



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# Celebrating Mandela month with South Deep

On 18 July every year, the world comes together to not only celebrate Nelson Mandela's legacy, but to also make a difference in communities. Throughout the month of July, South Deep will take action and inspire change through various community activities. These are as follows:

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Donating 250 combination desks to Thusa Setjaba Secondary School on 18 July 2024

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Donating gamifications, robotics and coding equipment to the Poortjie Library for the launch of the children's section on 18 July 2024

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Donating soccer kits for the teams participating in the 67 minutes Mandela Soccer Challenge on 20 July 2024

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Donating 11 industrial sewing machines on 24 July 2024 in Bekkersdal

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Donating blankets to the elderly and people with disabilities within the host communities on 27 July 2024

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We call upon you to make a difference by donating non-perishable food, clothes, blankets and/or toys for Philane Safe Haven and Girls and Boys Town. You can make your donations at the following places on the mine:

- Twin Shaft Reception
- Training Centre Reception
- Engagement Centre
- Environmental Office at South Shaft

The closing date for donations is 31 July 2024. Look out for the highlights of these activities on Facebook and the weekly brief.

**Let's make a difference in the lives of those around us.**

## Our Biggest Loser competition comes to an end next week

Thank you to everyone who participated and joined us in our journey of being the mine's biggest losers.

We will be announcing the ultimate winners next week Friday, keep your eyes and ears open because it could be you!

Put on your takkies, whip out those measuring tapes and keep up the good work as we push together for the last time in our Biggest Loser challenge.



**"Take control of your health, take control of your weight"**

## Wellness Day at South Deep on 17 July 2024

Join us at Twin Shaft to know your numbers as we bring you complimentary healthcare support for:

- Blood Pressure screening
- Social worker - Kaelo
- Sugar level screening test
- Cholesterol level screening test
- HIV counselling and testing
- TB screening

**Date:** 17 July 2024

**Time:** 13:00 – 17:00

**Venue:** Twin Shaft COVID Room

*Your health is important to us*



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