



GOLD FIELDS

Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 30 AUGUST 2024



Benford Mokoatle
EVP: South Africa

Dear South Deep Team,

On Tuesday, we were proud to host and welcome a group of senior leaders from our various operations to South Deep for the third session of the Gold Fields INSPIRE Leadership Programme.

This international programme empowers our leaders with techniques to leverage their leadership capabilities, shape our culture, and create an inspiring environment to advance our organisational transformation and sustained success.

This 18-month learning journey uses a variety of learning techniques and includes:

- Leadership style and team climate assessment
- In-person workshops on leadership topics
- Site tours for cross-regional learning
- Guest speakers for global expertise
- Individual executive coaching
- Practical assignment with global colleagues

Over 2-3 years all senior leaders will attend the programme. Each region has 2 to 3 seats on each programme to ensure regional representation and to drive a broader organisational-wide impact.

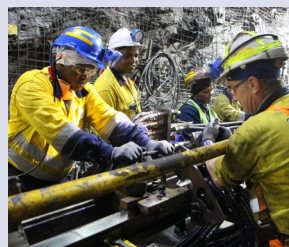
During the visit to South Deep, a key asset in our portfolio, we showcased our progress in safety, innovation and sustainability to the global

leaders. The underground tour and visit to the TM3 training centre highlighted our ongoing development and modernisation efforts at South Deep, while emphasising the shorter-term interventions running in parallel to address current challenges impacting our operational performance.

We were proud to show our Mine to our global colleagues and were encouraged by the productive discussions and shared experiences.

Thank you to everyone who made their visit an enlightening and inspiring success.

Benford
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Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery

#Stronger Together



Siyaphambili
We are going forward

Celebrating the women in our community

On 8 August 2024, South Deep celebrated the remarkable women in our communities with a workshop at Libanon Rec Club, which was broadcast live on Westside FM. The event emphasised the importance of women supporting and learning from each other, generating multiple income streams, being positive role models and how to ensure they continue fostering a positive environment.

Various organisations, including Avbob, ABSA, SAPS, the Department of Health, Forever Wills, Legal Aid, and local NGOs, provided valuable insights through their presentations. The workshop was graced by the presence of esteemed guests, including a Member of Parliament and Ward councilors from the Rand West City Municipality. Speakers shared their inspiring personal stories, interspersed with entertainment.

South Deep extends its gratitude to all who attended and contributed to the success of this empowering workshop.



2024 Men's Workshop

On 7 August 2024, South Deep and SANTACO Gauteng Western Region co-hosted the first Men's Workshop, aiming to address the underlying causes of South Africa's high crime rates and the lack of estate planning. The workshop focused on the challenges men face, recognising the importance of addressing masculinity in tackling gender-based violence.

Topics covered included estate planning, financial wellness, and men's health. Various stakeholders, including the Department of Health, Rand West City Local Municipality, Wills Forever, financial institutions, Men's Forums, South Deep Gold Mine, and organised labor, actively participated and engaged with attendees.

South Deep thanks everyone involved and encourages continued efforts to tackle issues facing men so that together we may create a brighter South Africa.

Beware – job applicant scam



We have recently received reports of individuals impersonating company representatives to solicit payments from prospective job applicants, claiming these payments are required to handle or process their job applications.

Please be reminded that the company will never ask any prospective candidate to pay any fees for handling job applications as this is a free service provided to all applicants.

Additionally, we have been made aware of instances where individuals are posing as fellow employees and claiming to be experiencing financial difficulties, requesting money to be deposited into their bank accounts. Please be cautious and do not respond to such requests, as they are typically scams designed to steal your money.



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