



# INTERNAL VACANCY

## South Deep is recruiting!

This is an opportunity to bring your expertise to a dynamic and engaged team of professionals, working together to become the beacon of pride for our people, our communities, our stakeholders, and our shareholders.

*At South Deep, we value each person's individual and collective contribution and support your ongoing development, helping you to achieve your career and our business aspirations.*

**POSITION:** Trackless Crew Leader (Miner)

**JOB GRADING:** C2

**DEPARTMENT:** Mining

**SITE:** South Deep Gold Mine

The Trackless Crew Leader is accountable for executing the safe and efficient delivery of assigned monthly production plan, leading operational teams to achieve prescribed safety goals and ensuring quality delivery according to operational standards.

### Minimum Requirements:

- Grade 12 or equivalent
- Recognized Blasting Certificate
- At least 5 years' production experience in a deep level trackless mine with relevant TM3 equipment/machinery certificates
- Sound working knowledge of relevant Mine Health & Safety legislation
- Secure full Gold Fields Security and Related Occupational Screening
- Be declared medically fit for the position and environment, as determined by a risk-based medical examination at the Gold Fields Occupational Health Centre and pass a Heat Tolerance Screening test, and such other tests as may be required to assess the applicant's suitability for employment

**NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting**

 Continued overleaf



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



**GOLD FIELDS**

## Key Competencies:

- Advanced safety leadership capability with proven safety campaign delivery record
- Accomplished team and people leader
- Strong inter and intra-team collaboration skills
- Advanced practical mining experience with sound appreciation for full mining operational value chain
- Sound spoken and written English communication skills
- Ability to cope with ambiguity with high personal resilience and change adaptability
- Established problem-solving skills

## Duties and Responsibilities:

- Providing and maintaining a safe environment with minimum risk to the health and safety of the crew
- Ensuring compliance to the Mines Health & Safety Act and related operational safety standards
- Accurate and timeous reporting of all relevant safety and production matters
- Promoting and developing team effectiveness within the department
- Ensuring that all relevant production targets are met continuously
- Taking accountability for proper discipline in the section
- Ensuring effective availability and utilization of equipment and materials
- Ensuring control of explosives and that planning and budget is controlled and applied correctly



### Interested parties should apply as follows:

Internal employees registered as a Success Factors user click on the below link:

<https://performancemanager5.successfactors.eu/sf/jobreq?jobld=67755&company=C0008741144P>

External candidates and Internal employees not registered as a Success Factors user click on the below link:

<https://careers.goldfields.com/job-invite/67755/>

**Closing Date: 30 April 2025**

*Please note the Company may at its discretion close the application process link prior to the stipulated cut off period indicated above. Therefore, we further encourage interested candidates to apply and or complete the application process promptly.*

*Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.*

**Should you require any assistance or have any challenges in applying for a position, please contact the Recruitment hub on 011 411 1387**

*Gold Fields is committed to the achievement and maintenance of diversity and equity in employment*



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



**GOLD FIELDS**