

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 6 JANUARY 2022



Martin Preece
EVP: South Africa

LET'S TALK

Returning back to work

Dear Colleagues,

I hope you all have had a peaceful and happy festive season, and we wish you and your families all the best for the new year.

Despite many challenges, 2021 was a year to celebrate. The world developed several COVID-19 vaccinations which were rolled out. This brings us a step closer towards getting some normality back into our lives. Closer to home, the mine recovered well from the poor start in 2021 as we were impacted by COVID-19. Through our collective resilience and commitment we have delivered a solid set of results. We have also had a very successful major maintenance campaign over the festive season and the new year has started off well.

As we start the new year it is appropriate to take time to reflect on the losses many people suffered– the loss of loved ones, of jobs and income, and freedom of movement and keep these people in our thoughts.

As we entered the festive season, we experienced a dramatic increase in positive cases of COVID-19 as we, along with the rest of the country, entered the fourth wave of infections. While the peak of the fourth wave is now thankfully behind us, we need to remain ever vigilant in following the necessary COVID-19 precautionary measures at home and in our workplaces.

The symptoms of the new Omicron variant are like the other COVID-19 variants and most often present as common flu like symptoms but there are reports that people have experienced headaches, extreme tiredness and fever. If you feel unwell and are have common flu like symptoms stay at home and get tested.

Employees, family and community members can get vaccinated at the South Deep clinic every Wednesday. Please encourage people you know to get vaccinated if they have not already done so. Though it is possible that you may become infected with the COVID-19 Omicron variant even if you are vaccinated, vaccination still offers you the best protection against severe symptoms and death from COVID-19. It is very important that we all do our part to stop the spread in 2022!

REMINDER: RETURNING BACK TO WORK

These are the steps all employees need to take when returning to work. As a reminder:

- 1 All employees will need to complete the special declaration forms when they return to work.
- 2 We care about your mental wellbeing, so you will also be asked to complete a mental health and wellness questionnaire.
- 3 The forms will be available from your mine overseers and foremen and we recommend you complete the forms before you return to avoid long queues when you return.
- 4 Employees that traveled across borders/ provinces or employees that have any flu-like symptoms will need to do a rapid COVID-19 test which takes ± 15 minutes.
- 5 If the test is negative, you will receive a green sticker and proceed to work.
- 6 If the rapid test is positive you will receive a red sticker and must go for a PCR test at the COVID-19 testing station at Twin Shaft and isolate until your PCR result is available.
- 7 Employees may be randomly selected for rapid tests, irrespective of the answers provided on the declaration form.
- 8 We will increase the frequency and number of Rapid and PCR tests for the first two weeks after we return from the break.

South Shaft employees will **NOT** be required to travel to Twin Shaft for screening and testing but will be screened and tested at the South Shaft COVID-19 Testing Station next to the Mine Residences.

We remind all employees to be honest on their declaration forms so that we protect ourselves and our colleagues.

Wishing you and your families safety, happiness and prosperity in 2022.

Martin Preece
EVP: South Africa



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS

WHAT TO DO IF YOU FEEL ILL OR HAVE BEEN EXPOSED TO COVID-19



Call the call centre on **072 515 9753** or **072 649 8255**, Monday to Friday from 08H00 to 10H00 and 14H00 to 16H00 if:



You feel ill



You may have been exposed and seek advice or to be tested



You have tested positive through a private test



You want advice about medical treatment



You want advice about isolation



You have questions about being away from work, or returning to work



Coronavirus

Together we can protect ourselves and those we care about

COVID-19 TESTING UPDATE

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested (1 st round)	0	181	0	2,539	0	2,316	0	142	5,178
Tested (2 nd round)	0	131	0	685	0	5,795	0	41	6,652
Tested (3 rd round)	0	26	0	788	0	3,868	0	29	4,711
Tested (4 th round)	0	139	0	611	0	4,825	0	74	5,649
Tested (5 th round)	0	32	0	542	0	3,441	0	25	4,040
Tested (6 th round)	6	69	27	413	299	2,641	8	29	3,152
Total tested	6	578	27	5,578	299	22,886	8	340	29,382
Positive	1	23	2	327	47	1,729	8	246	2,325
Negative	3	555	11	5,251	133	21,115	0	94	27,015
Awaiting Results	0	0	0	0	0	42	0	0	42
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	0	0	23	0	0	23
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
Recoveries									
Recovered as per NICD	4	23	7	327	201	1,704	10	248	2,302
Recovered (back at work)	2	21	3	323	168	1,631	10	241	2,216
Unfit for Work/Sick leave	0	0	0	0	1	3	0	2	5
Medical Assessment in Progress	2	2	1	1	69	69	2	2	74
Not yet Assessed	0	0	3	3	0	1	0	3	7
Vaccination Programme									
Number of 1st vaccinations	4,429								
Number of 2nd vaccinations	3,930								



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative Delivery



Siyaphambili

We are going forward



GOLD FIELDS