

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 28 JANUARY 2022



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EVP: South Africa

LET'S TALK

Roll-out of our Purpose, Vision and Values, be aware of car hijackings

Dear Colleagues,

Bringing to life and embedding our new Purpose, Vision and Values

In last week's Weekly Update we spoke about the launch of our new Gold Fields Purpose, which is **"CREATING ENDURING VALUE BEYOND MINING"**. At South Deep it is important for us to embrace this purpose and ensure that it is reflected in our behaviours and the decisions we make.

In order to embed the Gold Fields new Purpose, Vision, Values (PVV) and ensure there is a clear understanding of our strategy to achieve our Purpose, we will be embarking on a six tiered approach to bring our PVV to life. This approach will focus on leadership, behaviours, symbols, communication and processes and systems and measurements. In the weeks to come we will share more communication with you around our intended roll-out of the PVV.

Be aware! – increase in hijackings on the West Rand

During 2021 there was an increase in the number of car hijackings in and around the South Deep area including Westonaria, Bekkerdal and Randfontein on the R28. There have also been recent hijackings on the N12 near Fochville, Pothchefstroom, Vanderbijlpark and Lenasia. Please be alert when you drive to and from work and pay attention to your surroundings.

There have been a few incidents of car hijackers impersonating police officers. These so-called 'blue light' hijackers use a blue light on the dashboard and there are usually three to four people in the car. Please be cautious and only stop if the car is properly marked as an official police vehicle and the officers inside are in uniform.

If you suspect a car is following you or you have been asked to pull over by a suspicious car, drive to a well-lit petrol station or ideally to a Police Station. Always keep a good following distance between your car and those in front of you in case you need to drive away from any danger. And do not offer lifts to hitch hikers. The police in our area are aware of the increase in car hijacking incidents and have made some success in apprehending suspects but we all need to be alert and vigilant.

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IN OUR HANDS

Falls of Ground

During the month of January we learnt about Falls of Ground (FOG) and the Critical Controls and behaviours that need to be in place to prevent a FOG material unwanted event from happening underground.

Everyone is responsible for safety in the workplace – your own, and that of everyone around you. Even if you are not the most senior person in a working place where people are exposed to FOG hazards, you must make sure that all six Critical Controls are in place.

The most important safe behaviours associated with FOG is to ensure that you only work in areas that have been supported to standard and declared safe, by a competent person. This includes:

- No person to work in an unsupported area.
- Workplace declaration to be conducted for every face and activity.
- Barring and scaling to be done from a supported area.
- Hanging wall, sidewall and face support to be installed before marking and drilling the face.
- Report any abnormal and /or out of the ordinary deteriorating ground conditions.
- Adhere to the lead and lag as per design and/or Rock Engineering recommendations.
- Always demarcate and support all geological features in line with the standards and geotechnical recommendations.
- Pre-condition holes to be drilled and blasted on all advancing distress faces and where recommended by Rock Engineers.





Coronavirus

Together we can protect ourselves and those we care about

COVID-19 TESTING UPDATE

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	0	2	0	529	0	1,039	0	4	1,574
Total Tested	0	580	0	6,097	0	23,731	0	346	30,754
Positive	0	23	4	355	1	1,777	1	252	2,407
Negative	0	557	41	5,742	46	21,954	0	94	28,347
Awaiting Results	0	0	0	0	0	0	0	0	0
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	17	0	3	0	2	22
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
Recoveries									
Recovered as per NICD	0	23	11	338	70	1,774	2	250	2,385
Recovered (back at work)	2	23	15	338	139	1,770	8	249	2,380
Unfit for Work/Sick leave	0	0	0	0	0	3	0	1	4
Medical Assessment in Progress	0	0	0	0	1	1	0	0	1
Not yet Assessed	0	0	0	0	0	0	0	0	0
Vaccination Programme									
Number of 1st vaccinations	4,429								
Number of 2nd vaccinations	3,930								



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



GOLD FIELDS