

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 4 FEBRUARY 2022



Benford Mokoatle
VP: South Deep

LET'S TALK

COVID-19 regulation changes, booster vaccines at South Deep clinic

Dear Colleagues

AN UPDATE ON COVID-19 REGULATION CHANGES

As the country slowly returns to normal, many adjustments have been made to the COVID-19 levels and associated regulations. All things considered, it will take a while to re-adjust but we're hoping that as an organisation we can work together towards getting back to as close as normal as possible, without compromising the health of our people.

On Monday evening (31 January), the presidency announced new rules in relation to the COVID-19 Adjusted Alert Level 1 regulations. The amendments to the regulations are based on the trajectory of the pandemic and the proportion of the population with immunity to COVID-19 exceeding 60 – 80% in several serosurveys through either having been exposed to the virus or having been vaccinated.



South Deep is in full support of these changes to COVID-19 regulations and the following approach has been adopted:

Isolation adjustment for those who test positive

- The presidency made an announcement that any person who tests positive for COVID-19 and is asymptomatic (shows no COVID-19 symptoms) will not be required to isolate. However, our view is that the health and safety of our employees comes first and for this reason employees who test positive will be required to isolate for a minimum of 3 days, after which the employee will be required to report at the Mine Clinic for a medical review. Subject to this review and the individual not reporting any symptoms he/she will be allowed back at work. This arrangement will be continuously monitored and reviewed to ensure the effectiveness of the control.
- The number of days that an individual has to isolate has been reduced from ten to seven days for anyone who is symptomatic. Immediately after isolation, employees will be required to report to the Mine Clinic on

the 8th day for a medical review by our Occupational Medical Practitioners (OMPs) before returning to work.

- It should be noted that in both cases, isolation may be extended based on the assessment done by our OMPs.

Very important to remember:

- Discipline with regards to hygiene practices, wearing of masks and social distancing remain the best defense for not contracting COVID-19 and as such **no** relaxation of these measures will be implemented
- We urge all employees to continue reporting close contact or any COVID-19 related symptoms via the available channels to ensure we apply due diligence and manage each case appropriately.
- We encourage all employees to vaccinate and for those who are eligible to get booster vaccines to protect themselves and their loved ones against COVID-19.

BOOSTER VACCINES NOW AVAILABLE AT SOUTH DEEP

We are proud and applaud all 4 180 South Deep employees who are partially and fully vaccinated. This means 86% of us are playing our part in ensuring that our communities and loved ones are protected against COVID-19 and contributing to the proportion of the population with immunity to COVID-19.

We would like to encourage all those who haven't vaccinated to visit our clinic to get their shot of the Pfizer or Johnson&Johnson COVID-19 vaccine.

We would also like to encourage those who are eligible, to visit our clinic on Wednesdays to receive their COVID-19 booster vaccines which aims to add an extra layer of protection against newer variants of the COVID-19 virus.

Who is eligible?

- People who have received their Johnson & Johnson vaccine more than 42 days ago
- People who have received their second Pfizer vaccine more than 180 days ago

You can book your appointment at the South Deep clinic by calling or sending a WhatsApp to 066 586 8289.

Please remember to:

- Bring your ID book/card or passport or mine clock card
- Wear a mask
- Wear a short-sleeved top or dress
- Your vaccination card so it can be updated

Benford

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During the month of January, Leaders will have explained to you the significant risks associated with Falls of Ground (FOG) incidents. An uncontrolled FOG incident occurs due to instabilities in the rock mass and associated failure to identify and manage such instability. It also may include a rockburst, due to a sudden and violent breaking of a mass of rock under stress.


Besides the risk of serious injuries and fatalities, FOG can also contribute significantly to damage to equipment and infrastructure, loss of production, additional operating costs and loss of revenue.

Ensuring we work in a safe environment is **In Our Hands** and everyone is responsible for making sure the following Critical Controls are followed:

Critical Control 1
The compilation, review and application of a Code of Practice (COP) for preventing rock bursts and rock falls, by a competent geotechnical engineer in collaboration with other technical experts



Critical Control 2
All people working underground must be trained and assessed as competent in understanding and managing ground control hazards specific to the underground environment in which they work



Critical Control 3
Entry Examination (e.g. making safe and TARP)




Critical Control 4
Barring and Scaling



Critical Control 5
Adherence to the Geotechnical Support Standard (e.g. Type 1 - 4, preconditioning and face mesh)



Critical Control 6
Mining to the Design and Schedule (e.g. lines and grades, pillar sizes, leads and lags)



COVID-19 TESTING UPDATE



	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	0	2	0	580	0	1,214	0	4	1,800
Total Tested	0	580	0	6,148	0	23,906	0	346	30,980
Positive	0	23	1	356	8	1,785	0	252	2,416
Negative	0	557	50	5,792	167	22,121	0	94	2,564
Awaiting Results	0	0	0	0	0	0	0	0	0
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	1	0	8	0	0	9
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
Recoveries									
Recovered as per NICD	0	23	28	355	73	1,777	4	252	2,407
Recovered (back at work)	2	23	28	351	142	1,773	11	252	2,399
Unfit for Work/Sick leave	0	0	0	0	0	2	0	0	2
Medical Assessment in Progress	0	0	0	0	1	1	0	0	1
Not yet Assessed	0	0	4	4	0	1	0	0	5
Vaccination Programme									
Number of 1st vaccinations	4,429								
Number of 2nd vaccinations	3,930								