



GOLD FIELDS

Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP
WEEK OF 11 – 14 APRIL 2022



Benford Mokoatle
VP: South Deep

Easter Break, Welcome to our YES4 Youth Cadettes, In Our Hands Competition

Dear Colleagues

EASTER BREAK

In preparation for the long weekend ahead, I would like to encourage you to ensure your safety and the safety of your loved ones while you enjoy a well-deserved break.

We can expect higher traffic volumes during the Easter long-weekend, as many of us will be on the roads visiting family and friends or going to holiday destinations. Whether you're a driver, a passenger, a commuter or a pedestrian, travelling by road can be dangerous particularly around this time of the year. Be aware of road and weather conditions, check that the vehicle you are travelling in is roadworthy, obey all road regulations and don't text or drink and drive! Also take the weather and road conditions into account, lowering your speed where required.

In terms of COVID-19 we're not in the clear as yet, with a fifth wave looming, we need to be extra cautious and ensure that we continue to adhere to COVID-19 regulations by wearing our masks, washing or sanitising our hands on a regular basis and getting the booster vaccine as soon as you're eligible.



WHAT TO DO IF YOU FEEL ILL OR HAVE BEEN EXPOSED TO COVID-19

Call the call centre on 072 515 9753 or 072 649 8255, Monday to Friday from 08H00 to 10H00 and 14H00 to 16H00.

The call centre can also assist you with any questions about being away from work, or returning to work

REMINDER: RETURNING BACK TO WORK

These are the steps all employees need to take when returning to work after the Easter long-weekend:

1. All employees will need to complete the special declaration form when they return to work.
2. The form can be obtained from mine overseers and foremen. We however recommend you take the form with you when you go on holiday to avoid long queues when you return.
3. Employees who travelled across borders/ provinces or employees who have any flu-like symptoms will need to do a rapid COVID-19 test which takes ± 15 minutes.
4. If the test is negative, you will receive a green sticker and proceed to work.
5. If the rapid test is positive you will receive a red sticker and must go for a PCR test at the COVID-19 testing station at Twin Shaft and isolate until your PCR result is available.
6. Employees will also be randomly selected for rapid tests, irrespective of the answers provided on the declaration form.
7. We will increase the frequency and number of Rapid and PCR tests for the first two weeks after the Easter break.

South Shaft employees will NOT be required to travel to Twin Shaft for screening and testing but will be screened and tested at the South Shaft COVID-19 Testing Station next to the Mine Residence.

We remind all employees to be honest on their declaration forms so that we protect ourselves and our colleagues.



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative Delivery





A WARM WELCOME

TO OUR YES4 YOUTH CADETTEES



The YES4 Youth programme, supported by the Presidency through the Presidential Youth Employment Intervention, aims to connect young South Africans to work opportunities within companies. At South Deep we fully support this initiative, not only as part of our commitment the socio-economic transformation but because youth employment is vital to our Mine, our communities and the country's economic future. South Deep has committed to 85 entry level learning opportunities (40 in the mining field and 45 in the services field) for YES4 Youth candidates aimed at creating a pipeline of trained individuals within the South Deep local communities.

This week we welcomed the first 40 young candidate Cadettes to South Deep where they will learn skills and gain experience to enter the mining job market. The Cadettes will take part in a 12 month experiential training programme which includes on-site training in production assistant roles, basics of business, money matters, time management, healthy living, understanding sexuality and HIV/ Aids education. They will also receive safety

and other technical training which will be designation and workplace specific.

We advertised the openings for YES4 Youth candidates in the local communities of Bekkersdaal, Zuurbekom, Thusanang, Hillshaven, Westonaria, Poortjie, Simunye, Kalbsafontein and Jachlsfontein at the end of January 2022. The requirements for the candidates where that they had to be matriculated, unemployed historically disadvantaged South Africans between the ages of 18 -24. We were very encouraged by the response, receiving 1401 applications, of which 215 candidates were shortlisted. The shortlisted candidates were put through extensive

rounds of psychometric assessments and an interview process.

From the shortlist, 40 candidates were selected - 18 females and 22 males (45% and 55% respectively). We wish them every success on this exciting journey. We will be onboarding a further 45 positions in the coming weeks making up our commitment of 85 YES4 Youth candidates in total for the year.

Our new Cadettes can be identified by a unique safety vest and we know you will welcome them, look out for them from a safety perspective and share your knowledge with them.



IN OUR HANDS – COMPETITION

Our first and most important value is Safety - if we cannot mine safely, we will not mine. The In Our Hands campaign is aimed at eliminating serious injuries and fatalities on our mine. Each month we look at a specific material unwanted event (MUE) and the Critical Controls that should be applied to prevent the MUE from materialising.

Stand a chance to win a hoodie by showing us how you implement any of the Critical Controls you have learnt about in your day-to-day life at work or at home. Each month, 10 winners will be selected for the duration of the campaign.

How to be a winner?

- Submit a video or picture of yourself implementing a critical control preventing MUEs at work or at home.
- Remember to tell us about the Critical Control you used in the video or picture and the MUE you prevented.



Send your video or photo to

Precious.khabanyana@goldfields.com or via WhatsApp to 072 204 7259



IN OUR HANDS

Eliminating serious injuries and fatalities is in our hands

Benford

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VP: South Deep Gold Mine



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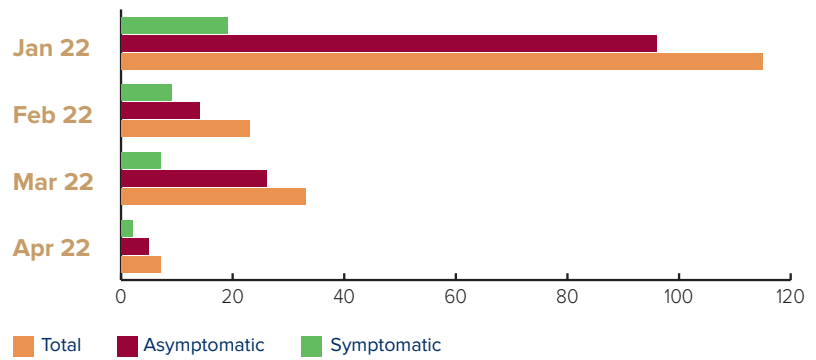
Collaborative Delivery



GOLD FIELDS

The Graph alongside represents employees that tested positive for COVID-19 over the last three months and if they were symptomatic or asymptomatic. It is very positive to note that over 70% of employees who test positive were asymptomatic which can be attributed to the milder Omicron variant but also to our high vaccination rate as the vaccine provides protection against severe symptoms. Please be vigilant nevertheless and remember that if you are symptomatic you must isolate for 7 days and if you are asymptomatic you must isolate for 3 days.

Symptomatic versus Asymptomatic



COVID-19 TESTING UPDATE

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	9	15	34	855	189	3,057	0	11	3,938
Total Tested	9	593	34	6,423	189	25,749	0	353	33,118
Positive	1	24	2	361	4	1,835	0	259	2,479
Negative	8	565	32	6,056	185	23,865	0	94	30,580
Awaiting Results	4	4	6	6	49	49	0	0	59
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	0	0	2	0	0	2
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
Recoveries									
Recovered as per NICD	1	24	2	361	10	1,833	1	259	2,477
Recovered (back at work)	1	24	2	361	11	1,831	1	259	2,475
Unfit for Work/ Sick leave	0	0	0	0	0	1	0	0	1
Medical Assessment in Progress	0	0	0	0	0	0	0	0	0
Not yet Assessed	0	0	0	0	1	1	0	0	1
Vaccination Programme									
Number of 1st Jabs		4387		91.50%					
Number of 2nd Jabs (incl J&J)		3926		82%					
Booster Vaccines		846		18%					
Not vaccinated		409		8.50%					



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