



**GOLD FIELDS**

# Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP  
WEEK OF 4 TO 8 JULY 2022

Advice for saving, when to mask up, join the fun run



Benford Mokoatle  
VP: South Deep

Dear Colleagues

Looking back at the first week of July two years ago, we were in the early grips of the COVID-19 pandemic, with the first 40 positive cases having been detected at South Deep, and hospitals beginning to feel the strain nationally.

A year later, just a handful of our employees had been vaccinated, and we tragically lost four of our colleagues to COVID-19 in just one week. Today, more than 80% of our people are fully vaccinated and we have seen our number of weekly positive cases come down. Since the change in regulations around mask-wearing, however, these numbers have started to creep up again. While we are enjoying this new freedom in general, we must still wear masks and sanitise when we are in crowded areas and when social distancing is not possible. This not only protects us from COVID-19, but also from the illnesses that bother us in winter.

**BENFORD**

Benford Mokoatle  
VP: South Deep Gold Mine



## Join the Wednesday Khanyisa Solar Plant FUN RUN / WALK

*Beat the chill and be healthy*

All are  
welcome



**When:**  
every Wednesday  
at 16:00

**Where:**  
South Deep Khanyisa  
Solar Plant

**What to bring:**  
running or walking  
shoes, a bottle of water



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



# It's time to start saving!

Thinking about money can be stressful for most people with a regular job and a family to support, especially in the current economic climate. Ensuring you have enough money for emergencies, children's education and other commitments takes planning. At South Deep we have partnered with Tharollo Summit Financial so that all our people have access to financial wellness advice. In today's brief we take a look at some practical ways to live within your means and what services you can access from our financial wellness partners.



## Make a budget

"Step one on any financial planning journey starts with taking a look at what you earn, what you pay out every month and then setting up a realistic budget for yourself," says Jacques Nel, project lead at Tharollo "It's as simple as sitting down with a piece of paper and making a list of all the money you pay out every month once you get paid.

"List things like rent/bond, transport costs, cell phone top-ups, groceries, clothing, and school fees for your kids... The costs add up and you'll quickly see if you're 'living beyond your means' or paying out more bucks than you earn. If this sounds like your situation, saving

may be impossible until you get rid of debt and tighten your belt. If you still feel like you need some help working with your money and figuring out how to cut back on your expenses, it may be time to speak to a financial wellbeing consultant at Goldfields."

Jacques says many people unknowingly spend a lot of money on unnecessary things, so when an emergency happens and they need some cash to solve the problem, they sometimes can be forced to get into debt by borrowing money. He says, "A savings account or extra cash helps you prepare for an emergency and protects you from having to rely on debt, like using credit cards, borrowing from pay-day lenders or taking out a personal loan."



## Here are some tips to reduce your expenses

- \* Check the fees your bank charges on the account your salary is paid into. Different banks have different rates of interest for positive balances and fees charged for transactions. You may find it pays to change to a different bank.
- \* Avoid taking loans from pay-day lenders or people who are not registered lenders or charge higher interest rates than the bank. You could end up paying back more than twice what you borrowed.
- \* Try to pay your bills on time to avoid having to pay interest or penalties for late payments.
- \* Consider working with family or friends to buy essential items like groceries in bulk to get better prices.
- \* Eradicate or cut back on luxuries such as eating-out or buying cappuccinos.
- \* If you are facing financial challenges asks for advice early.

South Deep has partnered with Tharollo Summit Financial so that all our people have access to financial advice.

## What services does Summit provide to South Deep?

By choosing to pay attention to your finances, Summit can help you:

**Improve your credit score**

**Reduce your debit instalments by up to 50%**

**Check your debt for possible savings**

**Set financial goals to create wealth for your future**



To find out more about this and other saving tips, contact your Tharollo consultants at your operations.  
Call 065 690 2551/ 066 192 2438  
or email [tammy@summitfin.co.za](mailto:tammy@summitfin.co.za).



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# COVID-19 TESTING UPDATE

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	0	18	6	1,056	261	6,364	0	32	7,470
Total Tested	0	596	6	6,624	261	29,056	0	374	36,650
Positive	0	24	1	367	23	1,991	0	280	2,662
Negative	0	572	5	6,254	238	27,035	0	94	33,955
Awaiting Results	0	0	3	3	30	30	0	0	33
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	0	0	7	0	0	7
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
<b>Recoveries</b>									
Recovered as per NICD	0	24	1	367	19	1,984	3	280	2,655
Recovered (back at work)	0	24	1	367	17	1,974	3	280	2,645
Unfit for Work/ Sick leave	0	0	0	0	0	2	0	0	2
Medical Assessment in Progress	0	0	0	0	0	8	0	0	8
Not yet Assessed	0	0	0	0	0	0	0	0	0
<b>Vaccination Programme</b>									
Number of 1 <sup>st</sup> Jabs	4,542		91.90%						
Number of 2 <sup>nd</sup> Jabs (incl J&J)	4,123		83.50%						
Booster Vaccines	1,053		21.3%						
Not vaccinated	392		8.20%						



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