



**GOLD FIELDS**

# Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP  
WEEK OF 11 NOVEMBER 2022

**A message from Martin, Your Opinion Matters, Houses for Sale, World Diabetes Day, Health Day at Twin Shaft**



Benford Mokoatle  
VP: South Deep

## A message from Martin Preece

Many of you will have seen that Gold Fields has been in the news again, this time relating to the termination of the Yamana transaction. I wrote about this in a previous brief, and why it made sound business sense.

But, good business sense is also to ensure that we at all times act in a measured way. This is what Gold Fields has done. The Yamana Board, which had previously supported the Gold Fields offer, decided to recommend a second offer it had received from two other companies.

Our CEO Chris Griffiths said that while he was disappointed by this outcome, the Board had chosen to take a disciplined and prudent course of action which was better for the long-term integrity and sustainability of the company, and had no intention of entering into a bidding war. Gold Fields will continue to find growth options in line with our vision.

Gerrit and I were asked to lead the team that would set out a strategy to integrate Yamana Gold and its people into our Company. Now that the deal has been terminated we are both glad to be back at South Deep where we can focus on the Mine. I would like to thank Benford and Grant for taking over the reins while I was away and to all our People for their discipline and continued commitment to making South Deep a world-class gold mine.

## YOUR OPINION MATTERS

We ask all employees and contractors to take the time to participate in the Respectful Workplace survey.



Your voice is critical in helping us create an organisation where everyone can feel safe, respected and included.

Elizabeth Broderick & Co (EB & Co) are conducting an independent review into our culture, focusing on harmful behaviours, harassment and discrimination. They've visited our Regions and conducted listening sessions. For Phase 2 of the project, they're collecting further data through an anonymous and confidential survey being hosted by Social Research Centre (SRC).

### There are two ways you can do the survey:

1

The survey takes 10-20 minutes and you can access it by scanning the QR code on the posters around the Mine with your mobile device or copying this link into your browser:

<https://src.is/2895ENA>



OR

2

You can complete the survey on the tablets in the Safety Boardroom, and will receive a soft drink, a packet of chips and a bar of chocolate!



The HR team will be at the Safety Boardroom on the following dates and times:

**05:00-07:00**

**Mondays, Tuesdays and Thursdays**

From 10 November – 08 December  
Except for 01 December 2022

**16:00-18:00**

**Mondays and Fridays**

From 11 November – 9 December



Your input is valuable and we'd like as many people as possible to give us feedback



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery





# 14 November is WORLD DIABETES DAY

Your body breaks down most of the food you eat into sugar (glucose) and releases it into your bloodstream. With diabetes, your body doesn't make enough insulin or can't use it as well as it should. When there isn't enough insulin or cells stop responding to insulin, too much blood sugar stays in your bloodstream. Over time, that can cause serious health problems, such as heart disease, vision loss and kidney disease.

Diabetes symptoms depend on how high your blood sugar level is. Staying healthy and managing stress levels along with getting enough knowledge about diabetes can help with preventing, managing and treating the disease.

## Types Of Diabetes

There are three main types of diabetes: type 1, type 2, and gestational diabetes (diabetes while pregnant)

### Type 1 diabetes symptoms:

- Nausea
- Vomiting
- Stomach ache

### Type 2 and gestational diabetes symptoms:

- Increased thirst
- Constant urination
- Sores that heal slowly
- More infections than usual
- Fatigue
- Numb or tingling hands or feet
- Constant hunger
- Dry mouth


## How to prevent or manage diabetes:

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Regular physical activity	Adopt/maintain a healthy diet	Drink water regularly	Manage your stress levels	Healthy lifestyle changes such as weight loss	Take your medicine as prescribed	Regular check-ups	Keep up to date on diabetes management

### Diagnosis and treatment

Early diagnosis can be accomplished through testing of blood glucose levels.

Treatment of diabetes involves diet and physical activity along with lowering of blood glucose and the levels of other known risk factors that damage blood vessels. Tobacco use cessation is also important to avoid complications.



**IF YOU HAVE SIGNS THAT WORRY YOU, CONTACT YOUR DOCTOR OR COME TO THE CLINIC RIGHT AWAY AND GET YOUR BLOOD SUGAR TESTED**

### YOUR HEALTH IS IMPORTANT TO US

We are bringing free health care services to you.

Join us for a Health Day at Twin Shaft, your health is important to us *"know your numbers"*

- COVID – 19 Vaccinations
- Blood Pressure Screening
- Social worker - Kaelo
- Sugar-level screening
- Cholesterol level screening
- HIV counselling and testing
- TB screening

Date: 16 November 2022

Time: 12h00 till 17h00

Venue: Twin Shaft



# HOUSES FOR SALE

As part of the South Deep Gold Mine Home Ownership Strategy, the following vacant houses are available for sale to South Deep Gold Mine employees.

Address	Suburb	Current		Garage	Outside room	Others
		valuation / selling price	Bedrooms main house			
18 Ganskloof St	Glenharvie	R400 000,00	3	1	Yes	En-Suite
5 Boschpoort St	Glenharvie	R770 000,00	3	1 garage and 2 carports	Yes	En-Suite, Study

Qualifying Gold Fields employees will be assisted with a 50% discount and an interest-free loan of up to R200 000 towards the purchase of the house. Should you be interested in making an offer, kindly contact Thabo Lebea on 011 411 1743 or visit the housing department to arrange a viewing. Offers will be accepted on a first come first serve basis.



## COVID-19 TESTING UPDATE

	At risk		Returning to work		Risk-based sampling		Persons under investigation		Total
	This week	Total	This week	Total	This week	Total	This week	Total	
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	0	23	6	1 117	175	9,551	0	39	10,730
Total Tested	0	601	6	6,685	175	32,243	0	381	39,910
Positive	0	25	0	369	12	2,130	0	287	2,811
Negative	0	576	6	6,316	163	30,113	0	94	37,099
Awaiting Results	0	0	0	0	0	0	0	0	0
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	0	12	12	0	0	12
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
<b>Recoveries</b>									
Recovered as per NICD	0	25	2	369	10	2,118	0	287	2,799
Recovered (back at work)	0	25	2	369	13	2,118	0	287	2,799
Unfit for Work/Sick leave	0	0	0	0	0	0	0	0	0
Medical Assessment in Progress	0	0	0	0	0	0	0	0	0
Not yet Assessed	0	0	0	0	0	0	0	0	0
<b>Vaccination Programme</b>									
Number of 1 <sup>st</sup> Jabs		4,553		93.45%					
Number of 2 <sup>nd</sup> Jabs (incl J&J)		4,171		85.60%					
Booster Vaccines		1,133		23.25%					
Not vaccinated		319		6.50%					

Benford

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