



GOLD FIELDS

Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP
WEEK OF 15 DECEMBER 2022

Holiday well wishes



Benford Mokoatle
VP: South Deep



Summit's festive spending tips • Some changes • 16 Days of Activism run /walk

Dear Colleagues,

The holiday season is upon us, and it is that time of the year when we unwind, reflect on the past year and look forward to the coming year.

2022 was a challenging year for South Deep. The South Deep team and its people however continued to demonstrate resilience and at the end, our business prevailed. Excitingly, the business experienced improvements in Safety, Health and Wellness. On the production front we faced a number of challenges. There are areas where we realised improvements and where we exceeded the set targets. In some areas however, our performance was below our targets. Overall, we continued to demonstrate year-on-year improvement.

The experience is encouraging, and there is no doubt that working as a team will take our Mine to greater heights 2023 will have its own challenges. We will however be taking a few learnings into the new year and ensure that we continuously improve and sustain our business. It has been Four (4) years since the implementation of our turnaround strategy. Whilst we have seen encouraging successes, there is still more to be done to build towards our steady state and to sustain our business.

Some of you will be going on a short break, but a few will continue with some critical work that will set us up for success

and ensure that we continue to operate safely in the coming year. For those who will be driving to different destinations visiting loved ones or going on holiday this festive season, please be reminded to:



drink alcohol responsibly and never to drink and drive



be alert and aware of our belongings and surroundings when travelling



not text and drive



spend money wisely



check if your car is mechanically sound and safe before you can hit the road

Kindly watch this video about the dangers of taking your eyes off the road for a short period while driving:

www.youtube.com/watch?v=O7Nh7IAIOVA 🖱️

Let us put into practice the safety tips above to ensure that we enter the new year safely.



Financial Wellness – Festive spending tips

In this week's financial wellness video, our Financial Wellness partner – Summit Finance – explains how to spend money responsibly this festive season.

www.youtube.com/watch?v=hYn7CIGvm2Y&t=25s 🖱️

BENFORD

Benford Mokoatle
VP: South Deep Gold Mine



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative
Delivery



Some changes



As you are aware, our CEO, **Chris Griffith**, has decided to resign. His resignation will be effective at the end of December 2022.

Martin has been asked to step into Chris' role temporarily until a new CEO has been appointed. During this period Benford, will be assuming the role of Acting Executive Vice President, with Grant standing in for Benford, and Roelof as Acting Head of Mining for Grant. **We wish all these individuals the best with their new assignments.**

During his tenure at Gold Fields, Chris has demonstrated his commitment and dedication to Gold Fields and South Deep and we thank him for his contribution.

16 Days of Activism run/walk

On 14 December 2022, we held the 16 Days of Activism run/walk against Gender-Based Violence at the Khanyisa Solar Plant. There was a great turn out – prizes were given out to the winners, and to the individuals and teams with the most “gees”.



**THANK YOU TO
EVERYONE WHO
PARTICIPATED AND
MADE DONATIONS!**

**THE DONATIONS WILL BE GIVEN TO
A GENDER-BASED VIOLENCE CENTRE
FOR CHILDREN AND ADULTS IN OUR
HOST AREA.**



**We wish you a safe and happy holiday season,
and a prosperous new year!**



Safety



Integrity



Respect



Responsibility



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