



GOLD FIELDS

GROUP POLICY STATEMENT ENVIRONMENT

Gold Fields is committed to responsible stewardship of natural resources and the environment for present and future generations. We aim to operate in an innovative manner that prevents or mitigates adverse impacts and maximises the positive impacts of an environmental and socio-economic nature.

To attain this vision, we at Gold Fields commit to:

- considering environmental issues in business strategies and initiatives
- establishing, implementing, maintaining and continually improving an internationally recognised and externally certified risk based environmental management system, in which we manage our significant environmental aspects, protect the environment and prevent pollution
- complying with applicable regulatory requirements, and obligations relating to rules, codes and standards to which we subscribe, that relate to our environmental aspects and impacts
- sustainable use of resources
- protection and enhancement of biodiversity and ecosystems through the implementation of the mitigation hierarchy and integrated approaches to land management
- including social considerations, progressive rehabilitation and liability optimisation as part of our integrated approach to mine closure planning
- engage and communicate with our stakeholders in a proactive and meaningful manner on environmental matters
- application of the mitigation hierarchy and responsible management of materials and waste streams
- a target of zero Level 3 to Level 5 environmental incidents
- certification to the International Cyanide Management Code for the responsible transportation and management of cyanide
- setting targets and objectives for environmental performance, reporting and public disclosure of our material environmental performance indicators
- establishing an appropriate level of awareness and training for our workforce related to their environmental responsibilities

Everyone working for, on behalf of, and third parties to Gold Fields play a central role in achieving these commitments by:

- integrating environmental sustainability principles into the full mining lifecycle and our everyday activities
- adhering to this Group Environmental Policy Statement.

Nick Holland

Chief Executive Officer

February 2021

Date

ENVIRONMENTAL