

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEK OF 2 TO 6 AUGUST 2021



Benford Mokoatle
VP: South Deep

LET'S TALK

Celebrating Women's Month, shaping our purpose, and another chance to vaccinate



Colleagues

Last week South Deep made encouraging strides in protecting our people from COVID-19, by vaccinating more than 3 100 of our people, which is 73% of our workforce.

This seamless process was a successful team effort between our third-party vaccination provider, Ndlovu Laboratories, our supervisors, organised labour, ERT, the Mine's Health and HR teams and environmental engineering, and the thousands of our people who stepped forward to be vaccinated. With every fully vaccinated person we get closer to mine immunity and returning to a more normal way of life. I thank you for playing your part.

In the coming week we will be repeating the process, offering vaccines to those who were not able to receive their vaccination an opportunity to do so. This will take place at the Twin Shaft safety boardroom at the following times:

Venue: Twin Shaft Safety Boardroom

Date	Times
Wednesday, 11 August 2021	04:00 to 18:00
Thursday, 12 August 2021	05:00 to 17:00
Friday, 13 August 2021	05:00 to 17:00

This is also an opportunity for those who received their first vaccination outside of South Deep and are due for their second dose.

We will then begin preparations to administer the second dose of the vaccine after the recommended waiting period for those who vaccinated last week, and this will take place in the week of 6 to 11 September.

A message from Chris Griffith to all Gold Fields employees about our collective purpose

Earlier this week we shared with you a brief and a video message from our CEO, Chris Griffith about developing a collective purpose for Gold Fields. To recap, Chris has shared the following message: "We are going to be taking to our board a new strategy in a few weeks' time. As part of that, we will be developing a purpose statement. I hope that all of you will take the time to view this message <https://www.youtube.com/watch?v=hWdA3aRTCro> about developing our shared purpose statement for Gold Fields which answers three important questions: Firstly, what is a purpose statement? Why do we, as Gold Fields, need one? And lastly, what role each and every employee has to play in developing and living this greater purpose?"

"We will share with you further developments in the weeks and months ahead. I encourage every person in Gold Fields all over the world to share your views. I am personally looking forward to seeing your contributions," said Chris Griffith.

Our purpose is the reason we come to work and do our best to make the company great today, and even better tomorrow. Our purpose should mean something to all of us and so everyone across the global Gold Fields operations has a chance to contribute to it by following this link and completing a short set of questions: <https://www.surveymonkey.com/r/6R68CZL>.

Please be sure to participate before the deadline of 10 August 2021.

Women's Month 2021

While 9 August is officially women's day, women should be celebrated every day.

Women nurture and care for us in our youth, develop us in our teens and help us prepare for our journey to adulthood. They encourage us to pursue our dreams and most importantly enable us to do so. They are the glue that keeps families together and create the environment for us and our children to flourish.



Martin Preece
EVP: South Africa

In our workplaces, they bring strength, richness and creativity. There can no longer be any doubt that diverse organisations, where women have their rightful place, perform better financially, operationally and socially. It is for this overwhelming reason, that I commit myself and the team at South Deep to create an inclusive working environment within which everyone, including our female colleagues can participate and contribute to their full potential.

To all our female colleagues, our wives, partners, daughters and all women that touch our lives, thank you for all you do for our world – **Happy Women's Day.**

It is hard to imagine a world without women. They play a significant role in our lives, be it as mothers, sisters, daughters, colleagues or friends. With ease, they manage both their home and their work life and always find a balance. They have not only enriched our lives with their presence but have also shown us the path which leads to a better future. This month gives us all an opportunity to celebrate women's achievements and the important role that they continue to play in their homes, workplace and in society. We appreciate the diverse views you bring into the workplace and the difference you make.

Happy Women's Day.

BENFORD

Benford Mokoatle
VP: South Deep



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS