

BRIEF TO THE PEOPLE OF SOUTH DEEP

WEEKLY UPDATE - 12 to 16 October 2020



Benford Mokoatle
VP: South Deep

LET'S TALK

Keeping our eyes on our targets

Dear colleagues

We are pleased that we have been able to sustain our progress in terms of our production targets and reintroduce the production bonuses as promised. We have faced many challenges this year and we are happy to be in a position to reward the commitment and effort that has brought us to this point.

Bonus payments will continue to be made according to the rules of the Frontline Bonus Scheme. The following bonus targets will apply for the month of October 2020.

Key Performance Indicators	Oct
Destress HP	301
Development	210
Ripping	70
NMD	72
Total Mine	653
Tonnes Broken	
Total Development (Inc. NMD)	48 785
Longhole Stopping	60 800
Total	109 584
Gold Broken	
Development and Destress	160
Longhole Stopping	527
Total	687
Tipping/Tramming and Hoisting	
Tonnes Tipped	116 584
Tonnes Trammed	116 584
Tonnes Hoisted	116 584
Gold Recovered	709
Backfill Placed	37 260

Benford

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Introduction of medical aid scheme for all Cat 4-8 employees

As part of the 2018 Wage Agreement, Cat 4-8 employees who are not yet members of a company medical scheme, will be required to join one of four selected schemes, so that everyone is covered by a medical scheme from 1 March 2021. These schemes were chosen after careful consideration around benefits and affordability, and include Bonitas Medical Fund, Discovery Health, Sisonke Health and Umvuzo Health.

Over the coming weeks, these medical schemes will have representatives on site at South Deep, firstly to share information about their offerings, and then in November as part of a roadshow during which the relevant employees can sign up as members. We will be sharing more information about this development from next week in the form of flyers, posters and the on-site screens and the WhatsApp channel. We ask that relevant employees look out for details about what the process will involve, and to pose any questions they may have to their line managers. We also encourage you to sign up, through your line manager, to receive messages by means of the WhatsApp channel if you have not already done so.

Testing update

As of this week, we have conducted more than 6 660 COVID-19 tests since we implemented our testing protocols in April. All but four of our colleagues who tested positive have returned to work. While the reduction in positive cases both at South Deep and nationally is encouraging, we still can't rule out the possibility of a second wave of the pandemic, which has been experienced in some other countries such as France and the United Kingdom.

As always, our vigilance will serve us well, and I encourage you to continue the good habits that have brought us this far.



safety



integrity



respect



responsibility



innovation



delivery



GOLD FIELDS

