

# BRIEF TO THE PEOPLE OF SOUTH DEEP

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**Martin Preece**  
EVP: South Africa



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VP: South Deep

# LET'S TALK

Be safe, stay safe



## Colleagues

The events currently unfolding in various parts of South Africa, particularly in KwaZulu-Natal and Gauteng are deeply concerning and disheartening.

Acts of lawlessness and violence not only undermine our hard-won constitutional democracy and the fabric of our society, but the loss of lives, assets and livelihoods will have devastating consequences for our people and economy.

We extend our deepest condolences to every person who has lost a loved one as a result of the unrest in the country, and our sympathy and thoughts go out to those business owners and employees who have fallen victim to violence and suffered losses.

The scenes of mayhem we have witnessed on our screens are disturbing and it is very normal to feel scared and unsure about the future.

As management, we want to assure you that we are doing everything in our power to ensure the safety of our people while maintaining continuity of operations.

A crisis committee is in place to monitor the situation, and any impacts on our people. We are engaging with organised labour on a daily basis for their valued input.

**We ask employees to remain calm, act responsibly during this time and to:**

*Not believe everything you read, see or hear, especially on social media.*

*Not disseminate information without verifying the facts first.*

*Avoid unnecessary travel at this time.*

*Cooperate with the SAPS, members of the National Defence Force or security staff at all times, they are there for our safety and security.*

*Call our hotline number at on 072 515 9753 or 072 649 8255 if you are prevented from reporting for duty due to protest action.*

Please remember that these acts of lawlessness are being carried out by a very small number of people. We as South Africans have stood side-by-side before in the interest of the collective good. In the end, good will prevail.

In the words of President Ramaphosa "We will stand as one people, united against violence, unanimous in our commitment to peace and the rule of law."

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safety



integrity



respect



responsibility



innovation



delivery



**GOLD FIELDS**