

**GOLD FIELDS**

# Let's Talk

BRIEF TO THE PEOPLE OF SOUTH DEEP  
WEEK OF 9 – 13 MAY 2022



Benford Mokoatle  
VP: South Deep

## Results in the News, Thina sonke siyi South Deep highlights

Dear Colleagues

## We made the news!

Yesterday, Gold Fields released its results for the first quarter of 2022, with South Deep again making a positive and proud contribution. How we at Gold Fields address Environmental, Social and Governance issues formed a large part of the presentation, with a great deal of attention on the progress being made with the South Deep and Gruyere solar plants.

Our Khanyisa Solar Plant is on track for commissioning, with installation of 101,000 solar panels proceeding as scheduled. Ultimately, the area covered will be around 105ha, roughly 200 soccer fields and if placed end to end, the panels would cover a distance of 64 km – all the way from Johannesburg to South Deep. The name Khanyisa, means light up, and was chosen by the people of South Deep. It will indeed be a 'beacon' of pride for our mine, and our company.



<https://www.businesslive.co.za/bd/companies/mining/2022-05-05-south-deep-solar-plant-set-to-power-up-in-august/>

## Worker's Month celebrates our people and achievements

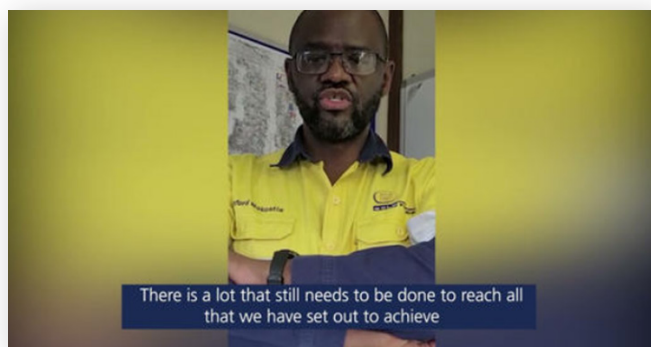
On Worker's Day we launched the **Thina sonke siyi South Deep** campaign, which aims to celebrate our successes and collective achievements of our people. Thina sonke siyi South Deep means, we are all South Deep. Although we still have a lot of work to do to achieve all that we have set out to do, we can be proud that we are a modern mine embracing technology in pursuit of a safe and sustainable working environment that will endure for many years to come. We are guided by the Gold Fields purpose which is creating Enduring Value Beyond Mining. It is by living Our Values that we achieve this and we hope you take time to view the many stories that have been posted on our Facebook page, our on-mine screens and on our website.

Please feel free to forward a video to 0834410671, if you want to reflect on something at South Deep that you are particularly proud of. Here are some of the video highlights of the past week

**Benford Mokoatle**

**Vice President and Head of Operations**

*This Workers Day we dedicate the month of May to all the people of South Deep for driving positive change and bringing stability to our Mine. Throughout May we will be sharing stories from our people and our collective achievements. Thina sonke siyi South Deep – we are all South Deep!*



<https://youtu.be/IUqoP5tbwqk>



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery

**Siyaphambili**  
We are going forward

### Christina Tokwana

#### Yes4Youth Cadette

*The Yes4Youth programme supported by the Presidency aims to connect young South Africans to work opportunities within companies. South Deep is committed to youth employment and we are proud to welcome 85 Yes4Youth candidates to our mine this year. This is Christina Tokwana, from Bekkersdal, she is one of our first Yes4Youth Cadettes.*

<https://www.youtube.com/watch?v=6CksK8ZJtLU>

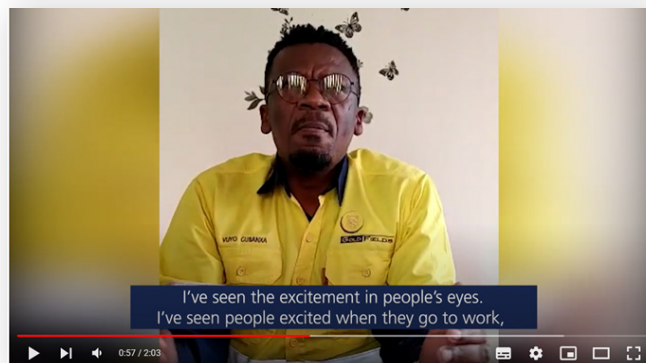


### Vuyo Gubanza

#### NUM Health and Safety Secretary

*Safety is our first value and if we cannot mine safely, we will not mine. The In Our Hands safety campaign aims to eliminate serious injuries and fatalities on our mine by ensuring that all our people are aware of the critical controls and behaviours that need to be in place in order to prevent material unwanted events from occurring. Safety is in all of our hands and by taking collective responsibility we all return home safely.*

<https://www.youtube.com/watch?v=4oE3C8iUack>



### Thandile Ntshwanti

#### Chairperson of South Deep Community Trust and South Deep Education Trust

*Gold Fields' vision is to be the preferred gold mining company delivering sustainable, superior value. Meet Thandile Ntshwanti, Chair of South Deep Community Trust and South Deep Education Trust which ensures that we add value and support to our communities.*

[https://www.youtube.com/watch?v=uldz\\_x7NCqk](https://www.youtube.com/watch?v=uldz_x7NCqk)



## IN OUR HANDS

Unprotected Exposure to Hazardous Materials

**These are the critical control that must be in place to prevent the Unprotected Exposure to hazardous materials**

#### Critical Control<sup>1</sup>

**Risk assessment and documents and a Standard Operating Procedure for the storage, handling, production, distribution, transport, recycling and disposal of hazardous materials**



#### Critical Control<sup>2</sup>

##### Trained and competent people

All individuals required to work with hazardous materials or who may regularly be exposed to hazardous materials must be trained, declared competent and regularly undergo re-assessment of competencies.



#### Critical Control<sup>3</sup>

##### Hazard material selection, purchasing and receipt and issuing controls

The mine must have systems in place that outline the process for the selection, purchasing, receipt and inventory control of all hazardous materials.



#### Critical Control<sup>4</sup>

##### Identify and label all hazardous materials



#### Critical Control<sup>5</sup>

##### Working with hazardous materials risk assessment and permit

To ensure safety when working with hazardous materials, it is necessary to obtain a working with hazardous materials permit where the occupational exposure limit to a hazardous substance could be exceeded during the course of routine and non-routine work.



#### Critical Control<sup>6</sup>

##### Hazardous materials emergency preparedness and response plan

Every person handling hazardous materials must know the proper emergency response procedures for fires, emergency medical situations, spills, or uncontrolled releases of hazardous materials.



## COVID-19 TESTING UPDATE

Please note there has been a significant increase in daily positive cases countrywide with 6,170 positive case reported on 4 May. Remember to: wear your mask, sanitise hands and maintain social distance. And vaccinate!

	At risk		Returning to work		Risk-based sampling		Persons under investigation		
	This week	Total	This week	Total	This week	Total	This week	Total	Total
Tested 2020	0	310	0	2,550	0	7,050	0	171	10,081
Tested 2021	0	268	0	3,018	0	15,642	0	171	19,099
Tested 2022	1	17	7	886	125	3,999	1	16	4,918
Total Tested	1	595	7	6,454	125	26,691	1	358	34,098
Positive	1	24	1	362	7	1,851	1	264	2,501
Negative	0	571	6	6,086	118	24,721	0	94	31,472
Awaiting Results	0	0	0	6	0	119	0	0	125
Deceased	0	0	0	0	0	4	0	11	15
Active cases	0	0	0	0	0	0	0	1	1
Recovery Testing	0	4	0	18	0	90	0	33	145
Employees in Hospital	0	0	0	0	0	0	0	0	0
Recoveries									
Recovered as per NICD	0	24	1	362	2	1,851	2	263	2,500
Recovered (back at work)	0	24	1	362	1	1,849	1	262	2,497
Unfit for Work/ Sick leave	0	0	0	0	0	1	0	0	1
Medical Assessment in Progress	0	0	0	0	1	1	1	1	2
Not yet Assessed	0	0	0	0	0	0	0	0	0
Vaccination Programme									
Number of 1st Jabs	4,462		91.80%						
Number of 2nd Jabs (incl J&J)	4,005		82.30%						
Booster Vaccines	892		18.30%						
Not vaccinated	402		8.20%						



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