South Deep is recruiting!

This is an opportunity to bring your expertise to a warm family of professionals, working together to become a beacon of pride for our people, communities, stakeholders and shareholders.

POSITION: Chief Mine Planner-Long Term

JOB GRADING: D-Upper

DEPARTMENT: Technical Services

SITE: South Deep Gold Mine

Minimum Requirements:

- Be in possession of a Degree in Mining Engineering, Mine Planning or Mineral Resource Management or related discipline.
- Have at least 10 years’ experience in mine planning
- Advanced skills in mine planning software (design and scheduling), preferably Deswik
- Demonstrate business acumen and proven ability to solve problems and deal with ambiguity
- Broad knowledge of gold mining value chain
- Sound knowledge and understanding of relevant legislation

NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting

Continued overleaf
Key Competencies:

- Proven track record in underground mining with experience in massive mechanised and deep level mining
- Management/Leadership experience, accompanied by underground production and planning experience
- Knowledge of safety policies, procedures and the important role of consistently demonstrating required behaviours and championing safety values
- Communicate complex information clearly and effectively, both verbally and in written/presentation form
- Resilience and the ability to adapt to change and deal with some degree of ambiguity
- Applies an in-depth understanding of the mining value chain to identify and execute on opportunities where technical expertise can enhance business performance
- Drives the delivery of technical solutions in projects and operations by demonstrating project management skills and active resource management, including effective control of budgets, deliverables, staff and contracts
- Works effectively within multi-disciplinary teams and manages relationships with internal and external stakeholders
- Ability to translate the mine’s strategy into feasible plans to the required resolution

Duties and Responsibilities:

- Provides specialist technical input to mine planning, to develop, model, select and optimise production, project and economic strategies, initiatives and new business
- Provides input and recommendations into scoping, feasibility studies, strategic planning process, long term plan options and project value tracking and monitoring
- Identifies, reports and comments on key technical issues, risks and opportunities for value add within area of expertise and impact thereof on the operation and/or project
- Co-ordinates mine plan designs along with associated budgets and ensuring efficient capital allocation
- Ensure effective cross functional coordination between geotechnical, geology, mine planning, survey, production engineering and mining
- Facilitation of technical services specialist inputs into the plan and coordinate authorization processes
- Development of a rolling annual forecast, with monthly reporting will be required
- Ensure cross functional coordination to ensure the overall operational performance objectives and SHEQ standards are supported
- Develop management processes and systems: long-term planning, mine development and stope design; stope database and reconciliation
- Production of spatial and total stope and development reconciliation
- Effective communication and co-ordination with production personnel and planners
- Produce forecasts at agreed intervals
Interested parties should submit a detailed curriculum vitae to:

Attention: Roland Dressels
Email: roland.dressels@goldfields.com
Tel: 011 411 1040

Closing Date: 09 October 2020
Ref: SD/PO2/OCT20

Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.

Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.