South Deep is recruiting!

This is an opportunity to bring your expertise to a warm family of professionals, working together to become a beacon of pride for our people, communities, stakeholders and shareholders.

POSITION: Chief Surveyor

JOB GRADING: D-Upper

DEPARTMENT: Technical Services

SITE: South Deep Gold Mine

Minimum Requirements:

- Have an undergraduate qualification (Bachelors / National Diploma in Mine Surveying)
- Be in possession of a Mine Surveyors Advanced Certificate of Competency is a prerequisite
- Be a member of the South African Geomatics Council (SAGC)
- Have extensive underground operational experience in the application of Survey Principles
- Be declared medically fit for the position and environment, as determined by a risk based medical examination at a relevant Gold Fields Occupational Health Centre

NOTE: all relevant certificates must be attached to your CV in order to be considered for shortlisting
Key Competencies:

- Ability to communicate complex information clearly and effectively, both verbally and written/presentation form
- Resilience and the ability to adapt to change and deal with some degree of ambiguity
- Have extensive knowledge of advanced electronic Survey systems, hardware and software
- Ability to work under pressure to achieve tight deadlines
- Ability to apply systematic, knowledge-based problem-solving approaches and structured methodologies (such as root cause analysis and statistical analysis) to investigate risks and opportunities to create effective, value-add technical solutions.
- Undertakes technical analysis activities in own area. Collects and assesses evidence, generates and evaluates options and shares recommendations
- Have an in-depth understanding of the mining value chain to identify and execute on opportunities where technical expertise can enhance business performance
- Ability to engage cross-functional teams to share best practice, ensuring technical excellence and sustainable commercial decisions
- Ability to drive the delivery of technical solutions in projects and operations by demonstrating project management skills and active resource management, including effective control of budgets, deliverables, staff and contracts
- Ability to effectively apply project and resource management tools and techniques within own role whilst adhering to standards and recommended practices
- Predict and prepare for the impact of potential changes, decisions or outcomes on the behaviour of the workforce and stakeholders

Duties and Responsibilities:

- Provides leadership to the Survey team by living the Gold Fields values
- Responsible for people leadership within the section by managing workload, assigning tasks and reviewing/recognising outputs of team members
- Manages mine surveying resources and processes safely, efficiently and cost effectively to meet short term and long-term production and project objectives
- Ensure survey plans are legally compliant including all legal, environmental, occupational health and safety and risk management standards and best practices
- Reports, analyses and comments on mining quantities, quality and compliance with planned parameters
- Keep abreast of new technology and apply improvements through innovative means
- Manage and respond appropriately to all risks that might affect successful delivery and function/section capability
- Promote cross-functional working relationships, incorporating a true "team spirit" with mutual support to meet the Mine’s objectives
- Manage the departmental/section budget for the achievement of departmental/section activities and objectives
Interested parties should submit a detailed curriculum vitae to:

Attention: Roland Dressels
Email: roland.dressels@goldfields.com
Tel: 011 411 1040
Closing Date: 09 October 2020
Ref: SD/PO2/Oct20

Please note that the Gold Fields code of conduct strictly prohibits the exchange of any payment as part of its recruitment process.

Gold Fields is committed to the achievement and maintenance of diversity and equity in employment.