

# NEW STAFF

28 July 2023

## Welcome to South Deep



### Name

Rebecca Sebelebele

### Job title

Chief Mine Planner

### Who are you, and where were you born?

I am a wife, mother and an aspirational dream chaser. I was born in Siyabuswa, Mpumalanga.

### Provide one word that describes you

Dynamic

### When did you develop an interest in what would become your career?

My career started off as a scouting exercise to get into a field where I would be guaranteed a free tertiary education through various available bursary schemes.

The moral of the story is that we are not always victims to our uninformed decisions, at every point of the journey, we have the opportunity to take ownership and make the most of it.

### What motivated you in the discipline?

I cannot pinpoint one particular aspect, but in general, it was the need and desire for self-improvement and being impactful in my own unique way. I believe we all have unique traits and qualities that hold potential value when unlocked.

### What has surprised you most about South Deep?

### What do you like most about your profession?



Safety



Integrity



Respect



Responsibility



Innovation



Collaborative  
Delivery



GOLD FIELDS

How everybody greets and smiles back. From the engagement centre to the clinic, HR and HRD, EXCO, and within own department. The welcome I received was warm and comforting.

**If there is one thing you could change at South Deep what is it and why?**

Definitely the 3-week long induction process, you end up believing you work at the training centre, hahahaha!

It is dynamic in nature. The complex geological settings and economics of various orebodies across the planet provide for a very agile environment that keeps one on a constant loop of learning new things and refining their value add.

**Who is the person that has influenced your life, career progression and how have they done it?**

There is not one, but a conglomerate of cheerleaders, sounding boards, correctors and support structures that have influenced my life and career trajectory to date.

**What might someone be surprised to know about you?**

Contrary to popular belief, I am an introvert.

**What is your life philosophy?**

Your biggest superpower lies in your ability to self-regulate.

**What do you enjoy doing in your spare time?**

Spending time outdoors with family, cooking and playing lots of amateur golf.

**Where do you see South Deep in the next five years?**

I definitely see a lot of drive in gearing up South Deep toward being a futuristic mine. With the extended LOM, automation efforts being built into how we do things, as well as the inherent drive in changing the company culture and striving to make it gender-neutral, I see this mine being the pioneer of sustainable transformation in the gold mining industry – the leaders of change. It is heartwarming to see that it is not just technological advances we are gearing towards, but also taking our people along that journey.

**How is South Deep going to get there?**

Not losing traction on current efforts to foster impactful change.



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